



**16<sup>th</sup> Meeting of the Issue Management Group on Environmental Sustainability Management  
(IMG 16)**

*Bonn, 16-17 October 2014*

**Meeting Report**

The 16<sup>th</sup> meeting of the Issue Management Group on Sustainable Management (IMG16) took place in Bonn on 16-17 October, 2014. The meeting was attended by some 25 IMG focal points and observers in person, with another 13 participants joining in on-line. The meeting was held at the UN Campus Bonn. A tour on the Campus premises was performed by UNFCCC personnel, outlining the sustainable features of the buildings and the foreseen implementation of new additional measures.

**Agenda Item 1: Opening**

**A. General Information**

The meeting group was welcomed by Isabella Marras, Coordinator of the SUN facility, followed by welcoming speeches by Christiana Figueres, Executive Secretary of the UNFCCC and Elliot Harris, Director of the Environment Management Group (EMG), and a tour of the table ensued.

Isabella Marras introduced the new members of the Sun team: the UN sustainability advisor, Ms Brennan van Dyke, the SUN helpdesk for the development of the UN greenhouse gases (GHG) emission inventory, Ariela D'Angiola and the team from the Swedish Environmental Protection Agency (EPA): Ms Emma Hakansson and Ms Kristina vonOelreich, who will support SUN with the mainstreaming of Environment Management Systems in the UN during four years.

**B. Suggestions**

None.

**C. Outcomes/ Results/ Action Points**

The agenda was adopted.

## **Agenda Item 2: The UN 2013 inventory process and the development of the sixth Moving Towards Climate Neutral UN Report**

### **A. General Information: 2013 UN GHG Emission Inventory**

Ariela D'Angiola presented the progress of the 2014 inventory exercise (for 2013 data). Some 6 agencies had already uploaded data and 2 had declared that they will be unable to comply with the current inventory exercise. A total of 40 agencies had reported their 2012 emissions.

### **A. General Information: Moving Towards Climate Neutral (MTCN) Report 2014**

Imogen Martineau, SUN team, presented the Moving Towards Climate Neutral report format and how it will be disseminated. Agencies have been asked to provide their data and write-ups as soon as possible. A February launch is envisaged.

### **B. Suggestions**

Drago Jovanovic, UNFCCC, thanked the SUN team who was very helpful in providing early calculations to allowed offsets to be bought in good time. The SUN GHG helpdesk is available to help agencies in this regard.

### **A. Moving towards a more complete inventory by 2015**

Following to the Secretary General's letter requesting all UN agencies to report their emissions by 2015 and to become climate neutral by 2020, Isabella Marras, opened a discussion on the completeness of the UN GHG inventory. In order to reach a maximum level of completeness of the inventory by 2015 it is important to look at data quality and gap analysis. The idea of a Gap Analysis Study was introduced, analyzing the coverage of the inventory. There is also the intention to classify UN agencies according to their challenges and characteristics in the inventory process, leading to pairing/ grouping agencies to promote help/assistance/guidance among organizations.

### **B. Suggestions/ Discussions**

*Georgina Stickle, WFP:* WFP reports on 100 % of premises: 80% of the premises rely on real data, while they employ proxies/estimates for those premises where data is not available. WFP is happy to work with other field agencies to help them with their inventory if need be. It is also important to clarify what is not being included in our inventories. A task team has been identified to gather data on buildings with shared offices. IMPs are not very useful for organizations with many offices/premises, as they cannot build an IMP per office. It would be interesting to develop a new format of IMP. Also WFP suggests that –in the efforts of improving the GHG methodology- an effort is made to link back the UN GHG inventory with the GHG protocol.

*Shoa Ehsani, UNEP:* Peer Review identified some flight data gaps for UNEP that have been filled. There are also areas of double counting in our agencies (e.g. ESCAP reports UNEP's Bangkok Office refrigerants, and UNS reports on UNEP flights for its New York office). It is possible to use the emission inventory and obtain data on similar buildings in the same climatic zone/country. the use of the IMP as a tool for gap analysis should be natural; most data should be captured and updated in the agencies IMP.

*Peter Ransom, ITU:* Headcount at ITU is being tackled using the latest ERP solution: exact data on staff figures and their percentage work-time in a year is also available.

*Adam Rubinfeld, World Bank:* World Bank is happy with its data but is looking to explore other scope 3 emissions such as staff commuting and emissions from waste. Discussions are underfoot on the use of the ICAO travel calculator in place of the DEFRA method currently used: this is a suggestion to the World Bank by IMG and also their auditors. It may be useful to compile a list of all UN buildings and their utility data could be compiled to provide information for shared offices in same building.

*Anne Fernqvist, UNDP:* New emissions software (to be built or purchased) should capture the completeness and errors of reporting data, perhaps it can also do gap analysis.

*Jacob Kurian / Ariela D'Angiola, UNEP/SUN:* The methodology for the Gap analysis study is still under discussion; various methods and tools are envisaged for this project. Issue of boundaries and scope causing data gaps is also important.

*Isabella Marras:* It would be useful to classify inventory challenges by agencies. The Helpdesk will call agencies and compile this data to allow coupling/grouping agencies around these issues to help solve matters and watch over each other. Another issue to be tackled is to get non-reporting agencies to report for a complete 2015 inventory.

### **C. Outcomes/ Results/ Action Points**

A Gap analysis will be carried out by SUN on the current inventory and a proposal will be sent to all organizations with suggestions on how to improve the quality and coverage of inventory so as to improve the coverage already by 2015.

<b>Agenda Item 3: Working Group on Next Generation Software for UN emissions (results of meeting)</b>
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### **A. General Information**

Shoa Ehsani, as chair of the Next Generation Software Working Group, presented the progress of the Working Group that met on the afternoon of October 15<sup>th</sup>, 2014. The existing system has some deficiencies. The working group considered and analyzed 6 softwares: 3 commercial – SOFI (new), ARCHIBUS (used by WFP), CREDIT 360 (used by World Bank), and 3 in-house softwares - UNFPA, FAO, UNDP, being UNDP the main internal candidate. During the meeting the UNDP and SOFI softwares features were summarized.

HLCM assigned USD 210,000 for this task, with in-kind staff support from the project partners. UNDP has already spent 180,000 USD to design their software, which is not yet developed. There are some points/challenges to address such as how to integrate an external software to the ERP systems, and how to include the ICAO air travel emissions calculator to the system.

### **B. Suggestions**

The Sofi software is in use by the European Union, so the EU could be consulted to crosscheck the functioning of such software.

### **C. Outcomes/ Results/ Action Points**

The working group has not been able to come to a decision as to whether to purchase an off the shelf software or develop an internal one. It has to identify the needs of the agencies and the inventory process and prioritize them. The IMG agreed to hire a consultant/external agency to analyze in depth the different capabilities of the considered softwares.

## **Agenda Item 4: Working group on offsets (results of meeting): revision of offsetting guidance and options for offsets**

### **A. Background**

Sana Lingorsky, UNFCCC and chair of the Offsets Working Group, presented the history and work of the Working Group (originally convened in 2009). Its work derives its impetus and direction from the CEB guidance in 2007 about offsetting in the UN. The guide on offsets needs to be further updated and some new content and topics included; one new topic for example looks at the practical procurement services for offsets currently provided by UNOPS and UNFCCC. Discussions on CDM projects and resulting CERs were also discussed. The guide should be finished in next sessions, to allow for comments by mid-December 2014 and hopefully published by mid-February 2015.

### **B. Suggestions/ Discussions**

*Adam Rubinfield:* Wanted to know more about what constitutes climate neutrality and what the latest SG summit had to say about this (will be discussed in next session).

*Dragoslav Jovanovic:* 9 agencies are now climate neutral in the UN. The new comers are: UNWOMEN, UNCCD and UNV.

*Isabella Marras:* Perhaps the offset guide can also be made visually appealing (by SUN) and easy to use. It can then be used in other circles than the UN and also for the offsetting of events related emissions which is a growing trend in the UN.

### **C. Outcomes/ Results/ Action Points**

The working group will continue to meet in order to finish the guide by mid-December 2014.

## **Agenda Item 5: EMG SOM conclusions and the SG letter for climate neutral; Implications for IMG**

### **A. Background**

Elliot Harris, reported on the conclusions of the EMG Senior Officials Meeting. Successes and remaining challenges were identified, among which political attention, lack of funds and know-how were highlighted. The letter of Secretary General addressed to all agencies was discussed. With this letter, the Secretary General, supported by UNEP and UNFCCC, proposes that all agencies commit to fully report their emissions by end of 2015, thus producing a complete assessment of UN emissions, and that the whole UN is made climate neutral by 2020. The steps to climate neutrality encompass measuring, reducing and offsetting emissions. Currently the costs for offsetting are very low, but more attention should be given to reducing emissions. EMG senior officials committed to move toward a complete 2015 inventory.

Nives Costa, UNOPS and Niclas Svenningsen, UNFCCC presented to the IMG the various options available to UN organizations for the purchase of offsets, namely to buy via a procurement process organized by UNOPS, or buy directly from UNFCCC Adaptation Fund CERs or else to go as a single buyer on the market.

## **B. Suggestions/ Discussions**

Based on the UN Secretary General letter, four main questions arose from the discussion:

1. What will it take to prepare a complete 2014 Inventory by 2015?
2. How can emissions reductions be further emphasized?
3. What steps need to be taken to go fully climate neutral by 2020?
4. What administrative routines need to be established to regularize this effort?

Here is a summary of various points made during the discussion by IMG members:

- Some agencies noted push-back from their Governing Bodies.
- Additional efforts are necessary to reduce emissions. Some agencies may need to change in fundamental ways their business as usual schemes if they want to reduce their emissions.
- Taking into account that air travel constitutes more than 50% of UN emissions, reductions in air travel were discussed: should more meetings be held on-line? And how to account for those meetings?
- Problems noted: not all agencies have trained staff capable of identifying reduction options that would require technical back-up; there are data gaps in the emission inventories;
- There is interest in collecting information on options for financing emissions reductions.
- Cost reductions/savings can be a leading argument to become interested in emissions reductions. Emission reductions savings could be used to purchase offsets.
- Some agencies wondered how they should address/inform their governing bodies/donors: World Bank, UNDP & WFP didn't seek for their approval.
- Peer review identified a huge emission reduction potential in the UN system. SUN proposed to undertake a study on UN emission reduction potential.
- HLCM looks to UNEP and EMG/IMG to assist all UN to cost-effectively build knowledge and capacity.
- How will UN finance going climate neutral by 2020? Offsetting is currently cheap, but reduction efforts are not always cheap up-front. What audience do we need to convince?
- SUN/IMG can provide support to agencies that need it and organize an unofficial cross support between organizations (as done by other interagency networks such as the Interagency Facilities Managers Network).

## **C. Outcomes/ Results/ Action Points**

- A Working Group on political constraints will be established
- Gap analysis on system-wide GHG Inventory will be run by end of the year/early 2015.
- SUN proposes to develop a project for the assessment of emission reduction efforts and opportunities and to intensify capacity building of key staff impacted by the goal of emission reductions (facility managers, engineers, practitioners in general).

### **Agenda Item 6: ICLEI activities on energy management in facilities**

#### **A. General Information: presentation on ICLEIs low carbon city agenda**

Ms Ana Marques from the international Council of Local Environmental Initiatives (ICLEI) introduced ICLEI as an organizations and its Carbon neutrality framework for Local Governments (LGs). She also introduced the IMG to the targets reported by LGs in the carbon Climate Registry

(cCR) in the path to climate neutrality and proposed a number of Mitigation actions for public organisations.

**B. Suggestions/Discussions**

Several similarities were found between the work of ICLE and the work of the IMG in terms of methodology and challenges encountered.

**C. Outcomes/ Results/ Action Points**

No action points envisaged but possible further exchanges with ICLEI on their Carbon Neutrality Framework.

<b>Agenda Item 7: Waste Management in UN offices</b>
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**A. General Information: presentation on E-waste anagement by AFB**

The company of AFB Social was introduced by Alexander Kraeler and Norbert Schindel, the latter being one of the company's founders. The company focuses on collecting IT equipment that is out of order from other companies/institutions within Europe and guarantee data security by performing a complete data deletion and a proper disposal of the equipment. They participate in social programs by hiring handicapped personnel and by participating of education programs (providing IT equipment to schools and training senior citizens how to use computers), and they promote emissions reduction by reuse/recycling of IT equipment. They offer knowledge transfer to Asian and South American countries. They have European coverage (currently Germany, France and Switzerland); they create new jobs and resell their equipment locally, as well as the discharge of raw materials (currently performed in Belgium).

**B. Suggestions/ Discussions**

*Drago Jovanovic, UNFCCC:* UNFCCC has worked with AFB a few times already, and has deleted their data before sending their IT equipment to the company. They would like to build confidence to let the company erase their disks. AFB didn't charge UNFCCC for their equipment as they could sell them afterwards.

*Adam Rubinfeld, World Bank:* The World Bank sends their used computers to the federal prison.

**A. General Information: Waste management Working Group**

Mitch Hall, FAO, introduced the project that focused on waste management in duty stations based in developing countries (Latin America and the Caribbean, Asia, Africa and Middle East). The project is coordinated by FAO for SUN and the IMG. The goal of the project is to promote best practices and collaboration between agencies on waste management that could provide examples and ideas to other duty stations willing to control the management of their waste. FAO listed a number of duty stations where the project will focus and is looking for agencies that have offices located in the same cities to contact them.

**B. Suggestions/ Discussions**

ILO and UNEP Nairobi have experiences to share; UNOPS is interested. These organizations will contact FAO to be involved in the project.

**C. Outcomes/ Results/ Action Points**

The results of the project will be published by December 2014 and be presented at next IMG meeting.

## **Agenda Item 8: Other SUN-IMG work streams**

### **A. General Information: Procurement activities and the Launch of the GtB Tutorial**

Isabella Marras, and Jacob Kurian, explained the activities related to sustainable procurement performed by the SUN team. Since February 2014 there are two issues to highlight: a) the new version of the UN HQ procurement handbook was approved and will be available next year; it's a step-by-step guide on how to procure in the UN context; the new chapter on sustainable procurement has been renewed by SUN, UNOPS and UNDP; b) ITCILO, UNEP and UNOPS developed a common set of training guides; updating process is currently going on, recreating a training package for SUN or ITCILO. Procurement guidance available in the Greening the Blue (GtB) website.

Imogen Martineau, also from the SUN team, introduced the Greening the Blue Tutorial. It was launched on August 6<sup>th</sup>, before the Climate Summit. The tutorial is available in English. GO-green stickers to advertise the tutorial (green eating, drinking from the tap, etc.) are available at GtB in English, Spanish and French, and can be translated to other languages if the translation is provided. Those agencies that participated in the development of the tutorial receive a free course, and those that haven't can pay a fee and commit to support the tutorial's update either financially or with content.

### **B. Suggestions/ Discussions**

Some IMG members shared their experiences with the launch of the tutorial. In UNEP the tutorial will be mandatory. Some started using the proposed stickers in their offices. Peter Ransome, ITU would be interested to show a light version of the tutorial to the directors. ITU mentioned that the idea of having the certificates on show in your offices (as alternative to make the tutorial mandatory ) is a good one. In ITU staff is using stickers out of their door to identify offices with garbage collection and this kind of initiatives work very well with staff as they build on their wish to be seen as associated with a good cause.

UNDP launched the tutorial on world environment day (WED) and it had a very good feedback from the staff. UNFCCC launched it during the last week of October but it's still to decide if it will be mandatory. UNCCD is waiting for the response from supervisor to decide how to act. UNWomen launched it after UNDP with an introduction by senior management; staff is using the stickers to share their own emission reducing activities. UNAIDS is positive and supportive about the tutorial. UNICEF uploaded it to their system.

### **C. Outcomes/ Results/ Action Points**

Isabella Marras (UNEP/SUN), Imogen Martineau (SUN) and Anne Fernqvist (UNDP) will put together a list of organizations that highly recommend the tutorial to help those agencies that have to seek for approval from their directors/managers.

## **Agenda Item 10: Environment Management Systems and Emissions reduction strategies**

### **A. General Information:**

Kristina vonOelreich and Emma Hakansson from the Swedish Environmental Protection Agency (Swedish EPA) gave an introduction on their personal CVs and the work performed by Swedish EPA. The SUN team and Swedish EPA will be collaborating on the development of the UN EMS within the framework of a 4-year project financed by the Swedish International Development Agency (SIDA)(November 2014 - December 2018). The plan structure includes the development of UN adapted guidelines for EMS (2014-2017), development of a monitoring system (2014-2018), support

capacity building (2016-2017), analysis of the obtained results and proposal of further measures (2017), presentation to interested member states (2018). There will be an EMS pilot implementation in a limited number of strategically selected UN organizations during 2015 and 2017. Agencies that would be interested in participating piloting EMS should contact Isabella Marras or Emma Hakansson. Swedish EPA will identify specific UN Agencies criteria (~5) to target for the development of EMSs: Environmental impact, high level and mid-level commitment to EMS, balance between field and HQs, as well as between facilities and programs, symbolic value, gender dimensions.

#### **B. Suggestions/ Discussions**

Many agencies expressed an interest in working with Swedish EPA on this.

#### **C. Outcomes/ Results/ Action Points**

UNEP will maintain the IMG informed on the EMS Project Plan and on the criteria for the selection of pilots. In addition, the EMS working group will be chaired from now on by Emma Hakansson and more links will be created between the Working Group on EMS and the Working Group on the Next Generation Software to allow for progress on EMS in individual organizations to be fully integrated in the next generation of UN wide GHG emission and EMS reporting.

### **Conclusions, next steps & meetings**

The chair thanked the participants, the hosts and the remote participants for their participation and their suggestion on the work programme of the IMG. She listed the main follow up actions for the SUN team and the IMG:

- a) Carry out a gap analysis of the current UN GHG emissions inventory and deliver to IMG by end of year /early 2015;
- b) Establish connection with the UN Task Team on Common Premises and the INFM to gather data on shared facilities worldwide;
- c) Establish a system of twinning so organizations which are experiences in the UN GHG emissions inventory can coach those experiencing difficulties;
- d) Draft and advertise ToR for a consultant in charge of guiding the IMG work on the new software for GHG emission and EMS (January-February 2015);
- e) Finalize the guide on offsets and share with the IMG by December 2014; the guide will also be shared with the HLCM and other potentially interested interagency networks (conference management for instance);
- f) To assist organizations in facing the potential opposition by member states with regards climate neutrality itself, the SUN team (Brennan vanDyke) will create a working group on “member states” which will focus on developing arguments in favor of climate neutrality;
- g) The SUN team will finalise the roadmap requested by the EMG and the HLCM on the implementation of the recent SG call on climate neutrality and will share with the IMG for comments (December 2014) in view of finalizing the road map by February 2015. Key elements will be the existing efforts on Emissions reductions and EMS, a global assessment on emission reductions potential of UN organisations and their facilities, improved sharing of good practices, greening the blue/communications for culture change and capacity building of specialized staff;

- h) Carry out in collaboration with IMG a stocktaking exercise that will allow to create a baseline for the EMS project and also to define the key criteria for the choice of the 5 UN EMS pilot organizations.

The IMG also agreed that face to face meetings will be held from now on every 12 months with 2/3 on-line events in between as needed. The exact schedule has not been fixed during the meeting nor has the location of the next face to face event but a planning of the next twelve months will be sent by Sustainable UN to all focal points.

No potential topics were identified yet for the next face to face event however a proposal for a training on the natural step (<http://www.naturalstep.org/>) was put forward on the 'end of the year money' board by Monika Kumar of the World Bank.

The meeting ended at 1600 hours CET.

Annex I



<b>16th Meeting of the Issue Management Group on Environmental Sustainability Management (IMG 16)</b>  <b>16-17 October 2014 @ UN Campus Bonn</b>	<b>IMG/ESM.16/01</b>
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**SIXTEENTH ISSUE MANAGEMENT GROUP MEETING ON ENVIRONMENTAL SUSTAINABILITY MANAGEMENT**

**DRAFT AGENDA**

**Day one : 16 October**

<b>Time (CET)</b>	<b>Item</b>	<b>Topic</b>	<b>Speaker</b>
8.30		On-line meeting room opens	
<b>9.00</b>		<b>Meeting starts</b>	
9.00-9.30	1	Opening: <ul style="list-style-type: none"> <li>- Welcome from the hosts</li> <li>- Update from the SUN Team</li> <li>- Review and adoption of agenda</li> </ul>	Isabella Marras
9.30-11.00	2	Around the UN GHG inventory: <ul style="list-style-type: none"> <li>- UN GHG Inventory 2013</li> <li>- Moving towards climate neutral report 2014</li> <li>- Moving towards a more complete inventory by 2015</li> </ul>	Jacob Kurian, Ariela d'Angiolo, Imogen Martineau
11.00-11.15		Break	
11.15-12.30	3	Working group on Next generation software for UN emissions (results of meeting)	Shoa Ehsani
12.30-13.30		Lunch	
13.30-14.30	4	Working group on offsets (results of meeting): revision of offsetting guidance and options for offsets	Sana Lingorsky, UNFCCC
14.30-15.00		Break	
15.00-17.00	5	EMG SOM conclusions and the SG call for climate neutral UN. Implications for IMG;.	Elliot Harris Niclas Svenningsen,

		<ul style="list-style-type: none"> <li>- Round table of reactions from IMG members</li> <li>- Plan for UN climate neutrality 2015-2020</li> <li>- Reporting on Emissions reductions efforts</li> </ul>	UNFCCC
17.00-18.00		Emerging issues / End of the year money ideas	

19.00 dinner in town

### Day two: 17 October

Time (CET)	Item	Topic	
8.30 - 9.00		On-line meeting room opens	Speakers*
<b>9.00</b>		<b>Meeting starts</b>	
9.00-9.10		Welcome, Summary of day one	Isabella Marras
9.10-10.00	6	ICLEI work on energy management	Ana Marques, ICLEI
10.00-11.00	7	Waste management in UN offices <ul style="list-style-type: none"> <li>- Waste management in UN offices based in developing countries</li> <li>- IT Waste management in Europe</li> </ul>	Mitch Hall, FAO Alexander Kraemer and Norbert Schindel Company AfB
11.00-11.30	8	Other SUN-IMG work streams <ul style="list-style-type: none"> <li>- Sustainable procurement</li> <li>- First round of feedback on tutorial launches</li> </ul>	Jacob Kurian Imogen Martineau
11.30-13.30		Visit of building and Lunch	
13.30-14.00	9	Feedback from ISO training (or other emerging issues)	Shoa Ehsani
14.00-15.45	10	Environment management systems and Emissions reduction strategies <ul style="list-style-type: none"> <li>- Presentation of UNEP Swedish EPA project and opportunities for UN organisations</li> </ul>	Isabella Marras, Emma Hackanson
15.45-16.00	11	Conclusions, next steps & meetings	Isabella Marras

\*Unless otherwise indicated speakers are from the SUN team

## Annex II

<b>16th Meeting of the Issue Management Group on Environmental Sustainability Management (IMG 16)</b> <b>16-17 October 2014, @ UN Campus, Bonn (Room LE-2705)</b>	<b>IMG/ESM.16/</b>  Distribution: IMG members
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### List of participants

	Name	Organisation	UNIT	IMG Remote	IMG Face to face
1	Elliot Harris	UNEP	Director EMG		X
2	Isabella Marras	UNEP	Sustainable UN		X
3	Shoa Ehsani	UNEP	Sustainable UN		X
4	Jacob Kurian	UNEP	Sustainable UN	X	
5	Brennan VanDyke	UNEP	Sustainable UN/UNHQ		X
6	Imogen Martineau	Consultant	Sustainable UN	X	
7	Flavia Reale	Consultant	Sustainable UN	X	
8	Ariela D'Angiola	Consultant	Sustainable UN		X
1	Anne Jona	UNFCCC	Common support services		X
2	Drago Jovanovic	UNFCCC	Common support services		X
3	Sana Ligorski	UNFCCC			X
4	Edgar Salinas	UNFCCC			X
6	Niclas Svenningsen	UNFCCC			X
7	Susie Bolvenkel-Prior	UNAIDS	Facilities & services	X	
8	Georgina Stickels	WFP	Facilities management		X
9	Mohammed Yunus	UNECA	Facilities management		X
10	Sandra Taillez	WIPO	Facilities management		X
11	Heidi Nabel-Meyer	UNV			X
12	Andy Cole	WFP	Facilities management	X	
13	Marie Rossetti	WFP		X	
14	Nives Costa	UNOPS	Sustainable procurement unit	X	
15	Lorenzo Gavilli	ICAO	Environment division	X	
16	Mitch Hall	FAO	Facilities management Corporate environmental responsibility	X	
17	Tina Mittendorf	FAO			X
18	Ilary Ranalli	FAO		X	
19	Anne Fernqvist	UNDP	Sustainability advisor		X
20	Mimi Diez	IMF	Facilities Management	X	
21	Adam Rubinfeld	WB	Institutional services Corporate responsibility program		X
22	Monika Kumar	WB			X
23	Kåre Pugerup	IFAD	Administrative services Division of Management	X	

24	Peter Ransome	ITU	Facilities Management		X
25	Somarajan Pillai	UNCCD	Administration and Finance Services		X
26	Kristina vonOelreich	Swedish EPA	Finance Unit		X
27	Emma Hackansson	Swedish EPA			X
28	Andrea Sabelli	IDB			X
29	Marianna Belsky	UNWOMEN	CSR unit	X	
30	Carolina Ferreira de Silva	ILO	Administrative and facilities department		X
31	Marianna Karttunen	WTO	Trade and Environment Division		
32	Bebe Lemma	IMF			X